

## Commission on Women Meeting- January 17, 2014

- Guest Speaker, Lisa Corrigan- Gender Studies Program
  - Overview:
    - Minor on campus, 30 to 40 students at a time
    - Introduces students to academic disciplines and how gender plays into these disciplines.
    - 15 credit hours in upper level electives, started in 1993
    - Currently 30 affiliate faculty, growing exponentially
    - Currently all coming out of the humanities
    - Currently no independent funding
    - Oversee a dozen Honors theses
    - Use about \$5000 a year from Fulbright, and pool resources through cross programming
    - Only SEC school without gender studies program, and no state in Arkansas has gender studies offered as a major.
  - Recent Initiatives
    - EXTREMELY successful colloquia (every seat in colloquia and other courses fills up immediately)
    - One major public research talk: 45-250 community members
    - Several high profile speakers on campus
    - Support lots of RSOs (gender equality, PRIDE)
    - Work with faculty and staff on sex ed.
    - Innovative teaching- 2 faculty grants
    - Trying to build statewide gender consortium
      - Work with schools around the state to share research of gender scholars
    - Community outreach (rape, parenthood, etc.)
  - Major Goals
    - Create a major- entails:
      - 2 appointment hires
      - About 8000
      - 1 Graduate Assistant
      - Administrative help
    - Fill a graduate certificate for interested grad. Students
      - 18 credit hours (all other hours would be interdisciplinary)
      - 2 joint hires, 2 GA's.
      - Some graduate level courses are currently offered
      - Current request is in place for international women's health
    - Fundraising
      - List of 900 potential donors, but need a big name/money drop
  - Suggestions

- Link colloquia series to Commission website (talk with Melynda Hart)
  - Make it more cross-disciplinary (need more hard scientists, female biologists, SWE- society of women engineers)
  - Focus on international health
    - Minority health indicators
    - Work with state legislators for comparative health work
  - Some discussions on making these courses more online (African American studies are making lots of revenue)
  - Suggestions for funding are highly encouraged.
- Spring Safety Event
  - Update: Event will be delayed until February 27 in order to reach out to a larger audience.
    - Everyone look at/post the flyer
    - Shortened the time from noon to 1
    - The event will take place in ARKU 507-508
    - Newswire draft- looked good/approved by everyone
- HR updates from previous meeting
  - Still working on rooms for designated breastfeeding
    - List of rooms will be linked to the Commission website
- Resolution on Qualified Adult benefits
  - Inquiring with Staff and Faculty senate's about unified resolution
  - Question: is this the appropriate time to support a unified resolution?
    - If not now, when?
  - Draws attention, but not negative attention
  - No good reason why this time would be bad
- Fall Event Speaker recap and updates
  - Proposed new topics:
    - Work/life balance
    - Dressing for success or for your particular job
    - Knowing the norm of your work balance and following it
    - The question of a generation who leaves and then tries to come back into the work place
      - NPR, unemployment, people who took a break but had experience weren't preferred to those straight through with less experience
    - Women trying to balance work, family obligations, etc.
      - What does it mean to have it all? Implications for women
  - Updates/ideas on a speaker:
    - Good/doable list of other speakers they would like to see
    - Great to do another similar speaker
    - Johnelle Hunt, Sharon Horlock, or Stacy Leeds
      - Stacy Leeds (Dean of the Law School)has agreed to speak

- Just give the speaker a broad idea, the list of suggested topics, let them decide/run with it
- Having a star helps, but a panel might not be bad either
- Suggested speaker:
  - Stacey Leeds, give her “women in leadership,” “women in non-traditional fields”
- Kathryn will contact her, then look at dates- maybe April
  - Update: Dean Leeds has accepted and will present April 16.
- Mentoring- definitely pursue/look into Kentucky’s initiatives on speed mentoring program for the beginning of the fall semester
  - Establish a committee for the summer
    - Email Kathryn if you are interested
  - Perhaps send some committee members to Kentucky’s speed mentoring to observe/apply
    - Aisha: asking Kentucky for dates
  - How would we find people?
    - Making connections now
  - Link to more information:  
<http://www.uky.edu/PCW/Speed%20Mentoring%20Toolkitfinal.pdf>

**Commission on Women  
Officer/Member List  
January 17, 2014  
ADMN 410**

<b>Committee Members:</b>			
<b>Name</b>	<b>Representation</b>	<b>Term Ends</b>	<b>Attendance</b>
Autumn Lewis	Undergraduate Student	2015	X
Aricka Lewis	Undergraduate Student	2014	
Melynda Hart	Staff Senate	Ex-Officio	
Kathy Van Laningham	Office of the Provost	Ex-Officio	X
Judy Schwab	Office of the Chancellor	Ex-Officio	
Kathryn Huddler (Chair)	Non-Classified Staff	2015	X
Aisha Kenner (Vice-Chair)	Non-Classified Staff	2014	X
Chris Pohl	Non-Classified Staff	2014	
Elizabeth Woods	Non-Classified Staff	2014	X
Katherine Wilson	Graduate Student	2015	X
Janine Parry	Faculty Senate	Ex-Officio	
Nina Gupta	Faculty	2015	X
Susan Gauch	Faculty	2014	X
Lynda Coon	Faculty	2015	X
Angela Davis	Classified Staff	2015	X
Lori Libbert	Classified Staff	2015	X
Sandy Thomas	Classified Staff	2015	X
Ellie Kefler	Associated Student Government	Ex-Officio	