

## Commission on Women- April 4<sup>th</sup>, 2014

1. Recap of Spring Safety Event
  - a. Probably best if done at start of each semester
  - b. 20 participants total Spring 2014
  - c. Issues with spring timing- difficult to get undergraduate students there
  - d. Imperative to make sure students are aware of this event, because it would be a HUGE advantage to educate undergraduate students on personal safety
  - e. Have a table at RazorBash
2. First Friday
  - a. This past one, only 2 other people attended
  - b. Interest was centered around First Friday, but there was a nice conversation
  - c. Ways in which to better illuminate/deliver First Fridays:
    - i. Have various lunches in various dining halls to better cater to students
      1. If this idea is implemented, we need to make sure we have enough faculty and staff members present as well to balance everything out
    - ii. Need to target younger, more approachable faculty members
    - iii. Must also include a range of faculty members from varying disciplines and a range of staff members to highlight the ongoing work on campus
    - iv. Working through different colleges, and targeting students from within each college as well
      1. Targeting to faculty, staff, moving to different colleges, etc.
      2. This will also promote buy-in and awareness within the college
      3. Maybe even have them sponsor the lunch?
      4. Dead Day Friday Connection-canceled
3. Updates on previous meeting agenda items
  - a. Resolution on Qualified Adult benefits
    - i. Put on hold, we must consider timing of other events before we can move forward
    - ii. Staff and faculty senate have tabled this issue as well
4. Spring Event- Dean Stacy Leeds
  - a. Reservations are already up to 60
  - b. Only have 75 lunches from our budget, so 25 lunches will be added
  - c. We will be serving water, lemonade, and tea
  - d. Event: April 16<sup>th</sup>
  - e. **Commission members must RSVP too!**
5. Speed Mentoring

- a. Dr. Woods, Melynda, Katie, and Angie will be on the sub-committee for the summer
  - b. Aisha is working on getting a Kentucky contact in order for us to better understand logistics, planning, etc.
  - c. Concerns were raised about the legitimacy of training and coordinating a mentoring process, the amount of training and information needed, the credibility of the proposed mentors, etc.
  - d. If we are involving students, might be better to be a little more organized, better managed, etc. to ensure that all suggested mentors are credible
  - e. This program is intended for students, faculty, and staff
  - f. Suggested alternatives to formal and time-consuming training:
    - i. Informal discussion of expectations
    - ii. One-hour training
      - 1. Have coordinator go around and talk about staff/student relationships, etc.
    - iii. Mentor/mentee agreement
      - 1. Highlight purpose
      - 2. Sign that you understand the purpose
      - 3. Setting guidelines for these mentors
    - iv. Something specific at the beginning of the year and then a celebration/follow-up at the end of the year
  - g. Kentucky contact will help us sort out a lot of these issues!
6. Commission Membership for 2014-2015
- a. Working toward correcting By-Laws
    - i. Student representative to change their term to one year with the possibility of being re-elected for a following year
    - ii. Initial language was removed in regards to the staggered terms, in order to correct the staggered terms to properly reflect our practices
    - iii. Motion was passed.
  - b. New people
    - i. Open to ideas for current faculty members
    - ii. **Email Aisha for ideas of amazing students for membership**
      - 1. No age year requirement, so submit suggestions!
    - iii. Autumn and Susan and Aisha- officially part of the nominating committee. Seeking:
      - 1. 1 faculty
      - 2. 1 classified staff
      - 3. 1 graduate
      - 4. 2 undergraduate students
    - iv. Melynda Hart has expressed interested in classified staff position
    - v. Dr. Woods- interested in non-classified staff position
7. Other items
- a. Next meeting will be in August

- b. Nursing mothers- still verifying rooms
- c. Angie- compensation classifications:
  - i. Will start at the beginning of the year this
  - ii. Survey:
    - 1. Will consist of all staff, all issues
    - 2. Won't necessarily be questionnaires, but will consist of looking at position salary, classification, and comparisons of salaries to other SEC schools
- d. A question was raised about Nanny service for faculty- could that be extended to staff?
  - i. Possibly doing evening or weekend support and care
  - ii. Probably could never offer full-time day care due to cost and liability
  - iii. One of the benefits of working on campus is having current students available for babysitting
    - 1. Can we make that information widely available? Is there too much liability involved with making that information more public?
    - 2. Would we pay for this and not actually set up the babysitters?
    - 3. Decision was made to **ask Janine** about current policies and options
- e. Website update- Distinguished Women
  - i. Email from Dr. Farmer expressing the outdatedness of the Distinguished Women on the website
  - ii. How did that originally come about?
  - iii. Might be nice to re-feature any number of women:
    - 1. We could just add to the list once a year or so to have scrolling through the website
    - 2. We don't remember who is selecting these women- so we could all nominate women?
    - 3. Probably should constantly change them out so we don't have too many scrolling through- put old ones in a sort of archive
    - 4. This update could even help with unofficial connections in mentoring
    - 5. **Send Kathryn nomination names and we can get the process rolling**
    - 6. Also to do- get a group picture at our next event to update the website

**Commission on Women  
Officer/Member List  
Effective July 2013  
Meeting on April 4, 2014**

<b>Committee Members:</b>			
<b>Name</b>	<b>Representation</b>	<b>Term Ends</b>	<b>Attendance</b>
Autumn Lewis	Undergraduate Student	2016	√
Aricka Lewis	Undergraduate Student	2014	
Melynda Hart	Staff Senate	Ex-Officio	
Kathy Van Laningham	Office of the Provost	Ex-Officio	
Judy Schwab	Office of the Chancellor	Ex-Officio	√
Kathryn Huddler (Chair)	Non-Classified Staff	2015	√
Aisha Kenner (Vice-Chair)	Non-Classified Staff	2014	√
Chris Pohl	Non-Classified Staff	2015	√
Elizabeth Woods	Non-Classified Staff	2014	√
Katherine Wilson (Secretary)	Graduate Student	2015	√
Janine Parry	Faculty Senate	Ex-Officio	
Nina Gupta	Faculty	2016	√
Susan Gauch	Faculty	2014	√
Lynda Coon	Faculty	2016	√
Angela Davis	Classified Staff	2016	√
Lori Libbert	Classified Staff	2014	
Sandy Thomas	Classified Staff	2016	√
Ellie Kefler	Associated Student Government	Ex-Officio	