

**Meeting Minutes
Chancellor's Commission on Women
Friday, September 23, 2011**

Committee Members:			
Name	Representation	Term Ends	Attendance
Melynda Hart	Staff Senate	Ex-Officio	X
Julie Carrier (Secretary)	Faculty	2012	X
Kelly Carter	Classified Staff	2013	X
Ro DiBrezzo	Faculty Senate	Ex-Officio	X
Amy Farmer (Chair)	Faculty	2013	X
Sonya Garrison	Undergraduate Student	2012	
Melissa Harwood-Rom	Non-Classified Staff	2013	X
Haley Heath	Graduate Student	2012	
Kathryn Huddler	Classified Staff	2012	
Aisha Kenner (Vice-Chair)	Non-Classified Staff	2012	X
Susan Gauch	Industrial Engineering	201?	
Lori Libbert	Classified Staff	201	X
Margaret Reid	Faculty	2013	
Elizabeth Williams	Non-Classified Staff	201?	x
Judy Schwab	Office of the Chancellor	Ex-Officio	X
Kayln Williams	Undergraduate Student	2011	X
Kathy Van Laningham	Office of the Provost	Ex-Officio	X
Vacant	Associated Student Government	Ex-Officio	
Caitlin Britt		Ex-Officio	
Guests:			

Introductions

Amy Farmer called the meeting to order.

Introduction of New Members, Election of a new Secretary

Julie Carrier will be the Secretary.

Report from the subcommittee for the childcare

Amy Farmer presented a summary of where we were in terms of the child care effort on campus. The survey was distributed and 60% of the campus community, including students, staff and faculty, responded. Amy Farmer's PhD student will work at analyzing the survey results when the survey closes. The members of the Commission are aware that this facility is a first step towards addressing the needs of the campus community. A discussion occurred where the possibility of integrating elder care in a campus wide Care Facility. Ro DiBrezzo will look at the other SEC schools to determine what they do in terms of elder care.

Report from the subcommittee on workshops

A sub-committee was formed last year to explore the idea of establishing some way to showcase Campus Woman. Women's Giving Circle will most likely be approached as a funding source for supporting this showcase activity. The Chancellor is prepared to underwrite some of the costs associated with this showcasing activity. The showcasing activity could take the form of a Seminar Series. There will be two tracks of Seminar Series, one addressed to the student body, while the other to the faculty and staff. The student Series will most likely be a panel in late afternoon. The faculty and staff Series will be at lunch time and will feature a UA speaker.

Report form presentation to the Chancellor's Executive Committee

The Chancellor has asked for a budget from the Commission on Woman. Ro DiBrezza suggested requesting an intern, possibly 10 hours per week, such that there is continuity between the meetings. Brad Choate will be approached to work with the Commission to help with Web page development. UA University Relations, Chris Nixon, will cooperate in helping to develop the Web page. Maternity leave was discussed with the Chancellor and he was very positive at the idea of formulating a maternity leave policy. Debbie McCloud is currently working on estimating the costs that would be associated with developing such maternity leave policy. Although this is not the correct economic climate, the Chancellor is concerned by the issue of pay equity and is interested in making progress on this issue. Identifying methods to adequately measure pay inequality should be sought.

Goals and Objectives for this year

Childcare – report and survey data

See above.

Maternity Leave

See above.

Workshops, speaker series

There will be a Web page that will be launched this year. Brainstorming of what the Web page should contain occurred. It was suggested that there should be a nomination process that is on the Web page such that woman can be recognized.

Publication highlighting U of A women

A discussion occurred as to whether the publication should be paper or virtual.

Pay equity

See above.

Budget

Next steps