

Commission Meeting- November 21, 2014

- I. Dr. Ro DiBrezzo –further discussion on transgender and gender identification issues
 - a. Introduction of guest, Olivia
 - i. Has had a really positive experience, but the culture of each department is very different
 - ii. Explained a bit of the process to transition
 - iii. What are some things we can do? CURRENT ACTUALS
 1. Push the registrar to have a policy in place for all gender and name changes (gender is the key issue though)
 - a. Needs to address: what paperwork you need to bring with you
 2. HR standpoint: Addressing things that are gender specific, seeking out issues that might occur
 3. Guidelines in place for if an individual is an employee and changing
 4. Give ALL faculty a few steps with (at least) who to call!
 - iv. Benefits discussion
 - b. Follow up
 - i. Beneficial to have Melissa Harwood-Rom to come and discuss what is being done through student affairs, how this can be handled, tentative timeline, etc.
 - ii. At least put it on our website, maybe have Dr. McCray come talk about registration issues that are in place for enrollment, etc.
 - iii. We can talk when we talk about diversity issues in how much we are truly talking about this.
 - iv. See what the rest of the SEC is doing, talk to housing (Florence Johnson) and other departments to see what is being done. Nice to have some sort of recommendation/statement of support from different departments.
 - v. What is the connection between HR and the Office of Diversity?
 1. Not just LGBT, it's race, culture, etc. We look at different groups, different work forces. Campus wide, not just within departments.
- II. Update on the cancellation on Fall Speed Mentoring Event from sub-committee
 - a. Not enough student interest, but a lot of faculty and staff interest
- III. Spring negotiation event-Yvette Murphy-Erby
 - a. February 5th, lots of good discussion
- IV. Spring mentoring event for Staff
 - a. Provost has some thoughts as well
 - i. Met with the Provost and Dr. Van Laningham
- V. Update on items from previous meeting
 - a. Elizabeth is retiring! April 1
 - b. We will begin advertising for the February event, be on the lookout for advertising!

**Commission on Women
Officer/Member List
Effective July 2014
Meeting on November 21, 2014**

Committee Members:			
Name	Representation	Term Ends	Attendance
Cicely Shannon	Undergraduate Student	2015	√
Lacey Roberts	Undergraduate Student	2015	
Trish Watkins	Staff Senate	Ex-Officio	
Kathy Van Laningham	Office of the Provost	Ex-Officio	√
Judy Schwab	Office of the Chancellor	Ex-Officio	
Kathryn Huddler (Chair)	Non-Classified Staff	2015	√
Chris Pohl	Non-Classified Staff	2015	
Elizabeth Woods	Non-Classified Staff	2017	√
Katherine Wilson (Secretary)	Graduate Student	2015	√
Mary Cathleen Savin	Faculty Senate	Ex-Officio	
Nina Gupta	Faculty	2016	√
Pearl Karen Dowe	Faculty	2017	
Lynda Coon (Vice Chair)	Faculty	2016	√
Angela Davis	Classified Staff	2016	√
Melynda Hart	Classified Staff	2017	
Sandy Thomas	Classified Staff	2016	
	Associated Student Government	Ex-Officio	

Guest: Dr. Ro DiBrezza