Chancellor's Commission on Women Agenda – Friday, February 3, 2017 Admin Building – Hudson Conference Room (Room 429)

- 1. Present: Kim Needy, Fran Hagstrom, Rebecca Huff, Adedovin Abe, Ashton Yarbrough, Chelsea Hodge, Kathy Van Laningham, Laura Jacobs, Melynda Hart, Pearl Dowe, Julie Cromer, Mary Savin, Tamla Lewis, Debbie McLoud
- 2. Review previous minutes from December 2, 2016
- 3. Review proposal for the 2017 Spring Event
 - a. Discussion: have a panel of experts that could answer questions on our "broad topics." List of possibilities includes people of different backgrounds, specialties, people of color, a mix of faculty and staff.
 - i. Mary suggests that this many topics together might be a bit too much. A panel of four people is probably enough. Kathy suggests this is a list of possibilities, but the group can choose to narrow it down.
 - ii. Pearl identifies a common theme among the topics how do you deal with the [university] changes moving forward? i.e., strategies or information you need to get out ahead of these changes; resiliency.
 - iii. Kathy points out that this idea of "change" could tie in to the campus' priorities. Ashton suggests this could tie into personal development, to tie in students, as well as women helping other women. Fran: "Women Helping Women in Times of Change."
 - iv. Whose perspectives do we want to capture on the panel? Someone suggests getting someone with experience in the corporate world... Kathy suggests looking to see if there is a faculty who studies gender, mentoring, etc.
 - v. Laura asks, what's the prompt to kick off this conversation? Kim suggests structuring it as stories. Fran suggests focusing on the non-cognitive skill set times that both resilience and persistence help work through change.
 - vi. Kathy suggests we think about themes that bridge individual experiences and translate into practical next steps. Julie points out that we are more likely to have an impact on everyone who attends if we stay with a more general topic.
 - vii. Kim summarizes: a panel with topics on women helping women in times of change, a speaker who tells a story about when resilience helped them through a change in their life with a nugget of practical advice, another on persistence, another on asking for help.
 - viii. Barbara Lofton was suggested as a possible moderator.
 - ix. Fran suggests three panelists who introduce themselves through a story, then open up for discussion.
 - x. Action item: need a subcommittee to work offline to take these suggestions and make them more specific. Subcommittee volunteers: Kim, Mary, Laura, Tamla, Ashton, Adedovin.
 - b. Possible breakout sessions at the tables.
 - c. We have secured the Reynolds Hembrey Room. A total of one and a half hours: half hour to get settled and eat, an hour for the program.

- d. Entire campus community is invited, though we usually only have a handful of men in attendance.
- 4. Next Full Meeting, Wednesday, April 26, 2017 3:30-4:30P
 - a. Invite the Chancellor or the Provost to join this meeting.
 - b. We will debrief from the spring event.
- 5. Adjourn